

The Inspired Facilitator

Achieving Mastery in Engaging Organizations and Communities

The Inspired Facilitator is a deep dive into the principles, theories, practices and processes for understanding, designing and facilitating complex group dynamics and multi-stakeholder situations.

Masterful facilitation is an ongoing dance of skill, presence and inspiration. Outwardly, your role is to help participants through the agenda in accordance with the purpose, principles and other articulated norms for working together. Inwardly, you are attending to what is actually emerging, willing to stand 'in creative tension' and change the design in a moment, to best serve the group.

"This course is a great blend of practical tools and useful theoretical foundations with a focus on being a reflective practitioner. I would absolutely recommend it!" – JC

Learning Objectives

- Co-create a learning agenda with learned and experienced colleagues
- Explore and share the heights and depths of facilitation engagements
- Use different theoretical frameworks to dialogue, analyze, experiment
- Explore how to transform (and as needed, rescue) design and facilitation situations
- Learn how to nurture the emergence of group creativity and wisdom while you remain centered, authentic and present
- Spend time in exploration, conversation, experiential practice and feedback

Ideal For

This program is for advanced practitioners and leaders (internal/external consultants, change agents, trainers, team/project leaders, managers and executives) who are looking to hone their skills in addressing complex facilitation projects and challenging conversations. Prior facilitation experience and/or skills development is required.

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Benefits

You will take away new theoretical frameworks on partial and system views, dialogue, the ladder of inference, engaging the whole, storytelling, polarity management, managing the groan zone, facilitating large groups, and much more. After applying the concepts and methods from **The Inspired Facilitator**, your participants may say, "You are one of the most masterful facilitators I have ever experienced. You danced with the group energy, and adjusted the meeting design to accommodate emergent needs and issues, yet we got everything we wanted done, and more! Through your skillful guidance, we reached new levels of creativity and understanding."

Course Focus

In this three-day program, experienced practitioners engage collegially with peers to co-design and co-teach the program. The focus on Day 1 is embracing difference and complexity in smaller groups. On Day 2, participants explore navigating white water in large systems and, on Day 3, the focus is on the skill of presence, for inspired facilitation and the nurturing of emergence.

Sample Agenda Topics

Day 1	Day 2	Day 3
<i>Theory Focus:</i>	<i>Theory Focus:</i>	<i>Theory Focus:</i>
Facilitating Across Boundaries; Differences, & Complexity for Collective Learning	Whole Scale Design Principles and Working with the Whole System in the Room	Working with Ourselves; Being Inspired from Within/Without
Models of Conversation (Ladder of Inference and others)	Differentiation & Integration	Facilitating Groups for Innovation & Co-Creation
Dialogue: From Debate to Reflective and Generative Dialogue	Entering the "Groan Zone"	Power and Love
	Polarization in Public Discourse	Theory U: Collective Presencing; Open Mind; Open Heart; Open Will
<i>Process Focus:</i>	Polarity Management	<i>Process Focus:</i>
Working in Teams and Smaller Groups	<i>Process Focus:</i>	Working in Small and Larger Groups; with Colleagues
	Working in Larger Groups and Whole Systems	
	Co-Creating the Learning Agenda	

About Us

At Masterful Facilitation Institute, we support your journey to Great Meetings. We build your skill and boost your confidence so you can design and facilitate effective meetings, every time, for any purpose. Every course we teach is grounded in decades of professional facilitation practice and adult education. Our goal is to ensure the highest levels of understanding, retention and transferability, in a safe, inspiring and gracious learning environment.

Registration Information Master Schedule — <http://www.masterfulfacilitation.com/courses.pdf>

Email us at info@masterfulfacilitation.com, or call us at 778-800-9941

