



The Facilitative Leader: *Engaging Others for Collaboration and Results*

Why attend?

Your success as a leader depends as much on the results of your team as your own individual performance. Facilitative leadership is about leveraging the knowledge and experience of your people to creatively address challenges, make wise decisions and achieve superior results. It is about linking diverse disciplines, intellectual capital, skill and information through meaningful conversation for key outcomes.

While there is much more to leadership than running great meetings, yet without the fundamental competency to bring people together to achieve collaborative results, not much can happen. In many ways, an effective group facilitator is a great leader.

Ideal for:

Executives, managers, supervisors, department and team leaders, project team leads, internal consultants, and business analysts, various professional and technical experts, and change and quality improvement agents.

Course focus:

This series of four 1.5 hour interactive virtual classes is designed to help facilitative leaders learn how to convene appropriate stakeholders and how to create the space for discovery, contribution, dialogue and creativity. You will learn how to:

- Ask good questions and lead focused and respectful group conversations
- Employ methods that invite full and meaningful participation
- Ensure people feel heard and their contributions valued.
- Build common ground from the diverse expertise of multiple stakeholders views for creative solutions
- Facilitate focused, time-efficient and productive meeting results.

When:

Winter 2012-13